

- (b) The employee will notify the School as soon as the employee is requested to attend jury duty.
-

83. Emergency Leave

- 83.1 Emergency leave of up to five (5) days per year may be taken with pay in cases of domestic emergency, or family matters.
- 83.2 Any leave taken granted for domestic emergency or family matters under this clause (clause 83) will be debited to personal/carer's leave.
- 83.3 This leave may be taken as consecutive or single days or as a fraction of a day and all reasonable requests will be approved.
- 83.4 An employee, if eligible, may access long service leave for the purposes of this provision as provided in [clause 94](#).
- 83.5 Employees can also access existing leave entitlements (including but not limited to above mentioned purposes), without the usual notice requirements.
- 83.6 It is not mandatory for the employee to have exhausted other forms of paid leave prior to accessing Emergency Leave.
-

84. Family and Domestic Violence Leave

- 84.1 Family and domestic violence leave is provided for the NES. This clause supplements the NES.
- 84.2 Family and domestic violence is defined in [clause 2.10](#) of this Agreement.
- 84.3 It is acknowledged that family and domestic violence is different for each person experiencing it. As such, a request for support will be different for each person. The School will respond to a request for family and domestic violence leave without judgement or discrimination.
- 84.4 Entitlement to family and domestic violence leave
- (a) A full-time, part-time or fixed term employee experiencing family and domestic violence is entitled to up to fifteen (15) days per year (non-cumulative) of paid family and domestic violence leave for the purposes of:
- (1) Attending legal proceedings, counselling, appointments with a medical or legal practitioner; and/or
 - (2) Relocation or making other safety arrangements; and/or
 - (3) Other activities associated with the experience of family and domestic violence.
- (b) An employee may access family and domestic violence leave for:
- (1) periods of less than a day; or
 - (2) separate period of one (1) or more days; or
 - (3) a single fifteen (15) day period; or
 - (4) any other arrangement agreed between the employee and the School.
-