VOTE NO

VOTING NO means rejecting an inadequate and outdated agreement proposed by C&K.

VOTING NO tells C&K that staff deserve similar working conditions to others in the education sector.

VOTING NO means C&K must return to the bargaining table and continue negotiating with our union.

Why C&K's agreement is outdated:

- X No guarantee wages will match public sector
- **X** No additional release time for Directors
- ✓ No real action on workload
- ★ No changes to outdated paid parental leave
- **★ No changes to 10 year long service leave access**
- ★ No matching of public sector superannuation



Scan the QR code to find out more about why IEU members are



