DECLARATION OF AUTHORISED OFFICER in accordance with Regulation 126 *Fair Work* (*Registered Organisations*) *Regulations 2009*ALTERATION OF OTHER RULES OF ORGANISATIONS in accordance with section 159 of the *Fair Work* (*Registered Organisations*) *Act 2009*)

I, Terence Patrick Burke of 346 Turbot Street, Spring Hill am the Secretary of the Independent Education Union of Australia – Queensland and Northern Territory Branch (IEU-QNT) and am authorised to give this notice of particulars of alterations to the rules of IEU-QNT and to make this declaration as required by Regulation 126 of the *Fair Work* (*Registered Organisations*) *Regulations 2009*.

- 1. I declare that the alterations were made in accordance with the rules of the IEU-QNT.
- 2. The particulars of the rule alterations are attached to this declaration and labelled 'Schedule B'.
- 3. The actions taken under the rules to make this alteration were as follows:
 - (a) The Secretary sent notice to Branch Executive members on 7 February 2024 of proposed rule changes. No formal length of notice is provided under the Branch Rules.
 - (b) At the Branch Executive meeting on 11 February 2023, the meeting noted that under Branch Rule 8.1(c), the Branch Executive has the power to rescind, amend or add to the Branch Rules by two-thirds majority (Schedule A).
 - (c) There are currently twenty-five (25) elected members of the Branch Executive.

 Nine positions are vacant and subject to an election process.
 - (d) Twenty (20) members of the Branch Executive attended the meeting (11 February 2024); as such the meeting was quorate. Branch Rule 7.5(c) is relevant. A two-thirds majority required a total of fourteen (14) votes to be in favour to carry the resolutions to amend the Branch Rules.
 - (e) The meeting considered the resolution (Schedule B).
 - (f) The meeting voted unanimously in support of the resolution (Schedule B).
 - (g) The President declared the resolution carried and directed the Branch Secretary to make application to the Fair Work Commission within 35 days of the meeting to amend the Branch Rules in the terms of the resolution.
- 4. I declare that the particulars set out in this notice are true and correct to the best of my knowledge and belief.

Signed and dated by an officer.

Terence P Burke Branch Secretary 12 February 2024 Justice of Peace/

f. Hollang

Commissioner for Declarations



IEU-QNT AMENDMENTS TO BRANCH RULES

That the Branch Executive notes that at Rule 8.1(c) of the Branch Rules, the Branch Executive has the power to:

'Rescind, amend or add to these Branch Rules by a two-thirds majority including rules to constitute, reform or dissolve sub-branches, sections and local committees and to determine or vary their powers and duties.'

MOVED: T Burke SECONDED: P Giles

CARRIED UNANIMOUSLY

IEU-QNT AMENDMENTS TO BRANCH RULES

That the IEU-QNT Branch Rules be amended by the insertion of a new Rule 21 – Chapters and the renumbering of existing Rule 21 – Inconsistency to Rule 22 – Inconsistency.

RULE 21 - CHAPTERS

New Rule:

- (a) A Chapter is defined as the members, unspecified in number, who work together in the same school or site or grouping as defined by the Committee of Management.
- (b) Each school or site will have only one Chapter except where the Branch Secretary approves:
 - (i) separate Chapters where there are separate and distinct campuses; or
 - (ii) separate primary and secondary Chapters in a P-12 school; or
 - (iii) a separate Chapter of School Officers or Services staff; or
 - (iv) separate Chapters for groups as otherwise defined by the Committee of Management.
- (c) Chapters of union members, who are Principals or Heads of School, howsoever called, may be formed based on a geographic region as determined by the Branch Executive.
 - A Principal or Head of School, howsoever called, of a school or site, who is a union member, can only be joined to a Chapter of Principals or Heads of School and cannot be joined to a school or site Chapter of members.
- (d) Each Chapter will have a Chapter Executive.
- (e) The Chapter Executive positions are determined by the Branch Executive from time to time.
- (f) A member of the Chapter Executive, howsoever appointed, is a union delegate.
- (g) A union member appointed by the Chapter to represent the Chapter members in any school or site based body, is a union delegate.
- (h) A union delegate, undertakes a range of matters which include acting with:
 - (i) the rights provided to union delegates by law including the right to represent the industrial interest of members, and any other persons eligible to be a member, including in a dispute with their employer; and
 - (ii) the protections in law, including to:
 - (a) reasonably communicate with members and potential members in relation to their industrial interests; and
 - (b) have access to the workplace and any facilities at the workplace.

(i) The functions and conduct of Chapters will be determined by the Branch Executive from time to time.

MOVED: T Burke SECONDED: P Giles

CARRIED UNANIMOUSLY