

Just some of the CUTS Queensland Catholic employers want to make to working conditions:



WORKPLACE STRESS CLAUSE - CUT

Cutting this clause means if the employer does not comply with provisions then the only recourse for staff is to go to the Queensland Industrial Relations Commission (QIRC) rather than being able to deal with it at a school level.



WORKPLACE HARASSMENT CLAUSE - CUT

Cutting this clause limits staff's ability to raise these issues at the local level. Staff would need to take harassment claims directly to the Fair Work Commission (FWC) or Anti-Discrimination Commission.



MINIMUM HOURS FOR SCHOOL SUPPORT STAFF - CUT

Cutting this clause removes the employer requirement to employ school support staff for a minimum of 12 hours per week. This means these staff could be employed as little as one (1) per week, which the employers describe as "appropriate".



SCHOOL OFFICER RELIEF PROVISION - CUT

Cutting this clause removes the employer requirement to replace school officers when on leave and absent for more than five (5) hours when undertaking duties with essential student supervision. This leaves teachers without essential support for high-needs students.



COUNSELLOR SUPPORT AND CONSULTATION - CUT

Cutting this clause removes the employer requirement to consult at the local level on caseloads, counselling models, referral pathways and other initiatives.



OTHER HARD WON WORKING CONDITIONS - CUT

For a full list of the employer cuts go to www.ieuqnt.org.au/hearourvoice

