

## SENIOR LEADER AWARD

The Senior Leader award has been established to recognise the outstanding contribution made by a union member who holds a senior leadership position at a workplace and who is a tireless advocate for union issues, on behalf of their colleagues. IEUA-QNT established the Senior Leader Award in 2020 and is calling for nominations for 2021.

Today's senior leaders in our workplaces face daily challenges from any number of fronts and their ability to plan, strategise, team build and develop leadership opportunities for others is central to their effectiveness as a senior leader. It is these skills that contribute to a collective union culture. An effective senior leader knows inherently that connecting and consulting with staff, taking on feedback, thinking creatively to resolve an issue, just to name a few, promotes a positive working environment.

This award provides the opportunity for all members of IEUA-QNT to recognise the outstanding efforts of school leadership employees who are engaged and active in their chapter's union leadership.

If you know a Senior Leader who has made an outstanding contribution as a unionist, we invite you to nominate your colleague for the Senior Leader Award for outstanding contribution as a unionist, in a senior leadership role.

### **Examples of activist activities might include:**

- promoting union led initiatives at the workplace;
- engaging in the consultative mechanisms at the College (however so organised and described at the local level);
- participation in union activities such as meetings, protests, rallies, campaigns, professional development and training;
- disseminating of union information;
- promoting awareness of Agreement and/or Award conditions;
- pursuing accurate role descriptions and/or classification for colleagues;
- ensuring Agreement/Award conditions are promoted;
- participating in enterprise bargaining negotiations and the single bargaining unit (SBU); and
- involvement in school workplace policy development/revisions/updates as needed.

### **AWARD CRITERIA:**

- Works diligently and tirelessly to represent the interests of chapter members.
- Acts with honesty, integrity and courage in the conduct of their union's activities.
- Has made a noticeable contribution to the school chapter and/or IEUA-QNT through engagement and/or activism in a specific area.
- Has supported and/ or promoted member action and/or engagement and networking at the site and/or branch level.
- Has fairness and respect at the heart of their daily actions and interactions with colleagues.

## SENIOR LEADER AWARD

### *In Confidence*

**Nominee's Details:**

Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
School Chapter: \_\_\_\_\_  
Telephone No: \_\_\_\_\_

**Nominated by:**

Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
School Chapter: \_\_\_\_\_  
Telephone No: \_\_\_\_\_

What qualities and values does the above nominee demonstrate that make you feel they should receive the Senior Leader Award?

How has the nominee assisted members in member action and engagement on issues in your workplace?

Provide example/s illustrating how the nominee has supported/promoted member action and involvement at the Chapter, Branch or network level:

Describe how the nominee has made an outstanding contribution to promote union values of dignity, fairness and respect in the workplace:

**NOMINATIONS CLOSE: 5:00pm Wednesday, 13 October 2021**

***Please fill in the nomination form and return via email to:***

[tmckenzie@ieuqnt.org.au](mailto:tmckenzie@ieuqnt.org.au)

***Tessa McKenzie, Clerical Support Officer***