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<u>Disclosure of Officers' Relevant Remuneration and Non-Cash Benefits</u> <u>for the year ending 31 December 2016</u>

(pursuant to s.148 of the Fair Work (Registered Organisations) Act 2009 and IEUA Rules Schedule 1 - Governance

The following disclosures reflect the provisions of Part 3 of the Fair Work (Registered Organisations) (Transitional Provisions) Rules 2017 giving effect to Division 3A of Part 2 of Chapter 5 of the Act (now repealed).

Section 148 of the Fair Work (Registered Organisations) Act 2009 required organisations to adopt rules relating to the disclosure of remuneration and any material personal interests of those persons holding an elected Office of the Branch. In addition, the Branch also discloses payments made to related parties during the financial year.

Disclosure will be made to members of the Branch within 6 months of the end of the financial year.

Disclosure of the identity of the Officers who are the two highest paid Officers of the Branch.

Officer	Relevant Remuneration	Relevant Non-Cash Benefits
Terence Burke – Branch Secretary	\$218,466.22	Motor vehicle
		\$9,660.86
Paul Giles – Assistant Branch	\$184,180.90	Motor vehicle
Secretary/Treasurer		\$0.00

Details of Officers' material personal interests disclosed to the Branch.

No Officer of the IEUA-QNT Branch has disclosed to the Branch any material personal interest in a matter that the Officer has or has acquired or that a relative of an Officer has or has acquired during the 2016 financial year.

Disclosure of Branch payments made to related parties or to a declared person or body of the Branch.

The following payments (other than employee related payments) are related party payments as described in the audited financial statements of the Branch for 2016:

Payment to IEUA - \$271,621 being Capitation Fees for the 2016 financial year;

Payment to IEUA - \$94,976 being IR Levies payable for the 2016 financial year;

Payment to QIEU - \$570,668 being office lease expenses for the 2016 financial year.

No payments were made to a declared person or body of the Branch during the 2016 financial year.