

**Disclosure of Officers' Relevant Remuneration and Non-Cash Benefits
for the year ending 31 December 2015
(pursuant to s.148 of the Fair Work (Registered Organisations) Act 2009
and IEUA Rules Schedule 1 - Governance**

Section 148 of the Fair Work (Registered Organisations) Act 2009 requires organisations to adopt rules relating to the disclosure of remuneration and any material personal interests of those persons holding an elected Office of the Branch. In addition, the Branch will also disclose payments made to related parties during the financial year.

Disclosure must be made to members of the Branch within 6 months of the end of the financial year.

Disclosure of the identity of the Officers who are the two highest paid Officers of the Branch.

Officer	Relevant Remuneration	Relevant Non-Cash Benefits
Terence Burke – Branch Secretary	\$105,136.85	\$7,172.60
Paul Giles – Assistant Branch Secretary/Treasurer	\$89,454.04	\$5,251.02

Please note operational responsibility for wages and salaries transferred from QIEU to IEUA-QNT on 1 July 2015.

Details of Officers' material personal interests disclosed to the Branch.

No Officer of the IEUA-QNT Branch has disclosed to the Branch any material personal interest in a matter that the Officer has or has acquired or that a relative of an Officer has or has acquired during the 2015 financial year.

Disclosure of Branch payments made to related parties or to a declared person or body of the Branch.

The following payments (other than employee related payments) are related party payments as described in the audited financial statements of the Branch for 2015:

Payment to IEUA - \$249,105 being Capitation Fees for the 2015 financial year;
Payment to IEUA - \$91,111 being IR Levies payable for the 2015 financial year;
Payment to QIEU - \$351,463 reimbursements and administrative expenses.

No payments were made to a declared person or body of the Branch during the 2015 financial year.