

Thursday, 16 May 2019

Tony Cook
Director-General
Department of Education
Queensland Government
PO Box 15033
CITY EAST QLD 4002

Dear Mr Cook

Thank you for the opportunity to provide feedback on the Consultation Draft of the Department of Education's 2019-2022 Strategic Plan.

We are satisfied that the document identifies appropriate and effective goals and outlines meaningful ways to achieve these within the specified timeframes.

We do however, note that, on page 2 of the document, reference is made to strategies to achieve safe and fair workplaces and communities, with links to the *Five year strategic plan for work health and safety in Queensland* and the *Electrical safety plan for Queensland*. In our opinion, both documents address the issue of workplace safety, but neither provides any insight into how to promote and maintain fair workplaces and communities.

While we recognise that the Strategic document *Teaching Queensland's Future* (listed under *Capable and confident people delivering responsive services*) does promote fairness in terms of access to secure, ongoing employment for teachers, we would suggest that completing the suite of resources requires an additional strategic document relating specifically to workplace fairness.

We look forward continuing to work with the Department of Education to ensure quality outcomes for students and education workers.

Yours sincerely



TERRY BURKE
BRANCH SECRETARY